

**EMPLOYMENT CONDITIONS**

**PLEASE READ CAREFULLY**

Déjà Brew Café has my permission to obtain all necessary information concerning my prior employment from the references I have listed or any other sources. I release all parties from any possible damages resulting from disclosure of such information with/without prior written notice from me. I reserve the right to know the names and addresses of any investigative agencies used, in order that I may learn the information contained in any reports furnished to Déjà Brew Café.

Because Déjà Brew Café operates over eighteen hours per day, seven days a week, overtime, shift assignment change, rotation of shifts and weekend and/or holiday work may be mandatory. If accepted for employment, I agree to abide by the rules and policies of the corporation.

I understand this application does not constitute an employment contract of any kind. Should I be employed by Déjà Brew Café, I may resign such employment at any time at my discretion with or without prior notice, and the corporation may terminate my employment at their discretion, with or without cause and with or without prior notice.

I further understand that no representative of the employer has any authority to enter into any agreement with me for employment for any specific period of time, or to make any agreement contrary to the rules and policies of the employer.

Additionally, I understand that, upon commencement of employment with Déjà Brew Café, I may again be required to submit to a drug and/or alcohol test. Refusal to take a requested test, or failure to meet the required minimum standards set for the test, may result in immediate suspension and/or discharge.

By my signature below, I promise that the information provided in this employment application (and accompanying résumé or documentation, if any) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify Déjà Brew Café if I should be convicted of a felony, or any crime involving dishonesty, breach or trust, controlled substances, sexual misconduct, abuse, or violence while my job application is pending or during my period of employment, if hired.

**INCOMPLETE APPLICATION FORMS WILL NOT BE CONSIDERED.**

If your application is considered favorably, on what date will you be available for work?

\_\_\_\_\_

Applicant Signature

Date

S.S.N.

Please Print Your Name

**PLEASE COMPLETE THE FOLLOWING:**

(Show details of how you arrived at your answer)

1) If your customer gives you two one dollar bills, six quarters and a dime for a \$3.52 purchase what should their change be?

2) If you had 84 piglets and traded 25% of them for two adult pigs how many piglets and pigs would you have left?

3) One pound of coffee is how many ounces? One eighth of a pound is how many ounces?

4) If there were 117 20oz. cups, 92 16oz. cups, 41 12oz. cups and 103 8oz. cups in stock how many total lids would you need to cover these cups?

5) An order was faxed in at 8:13 am that will cost \$51.79. It is due to be picked up at 11:05 am. There are 2 people plus yourself working on the shift, the phone is ringing, your pen stopped working and they have a discount coupon for \$2.00 off. How many minutes do you have to prepare their order?

**APPLICATION FOR EMPLOYMENT (ENJOYMENT)**



We Are A Drug-Free Work Place  
Your hiring is contingent on passing a drug test.

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Your Name \_\_\_\_\_

S.S.N. \_\_\_\_\_

Present Address \_\_\_\_\_

Tel. Number ( ) \_\_\_\_\_ Alternate Tel. Number ( ) \_\_\_\_\_

• Have you ever worked at a coffee house before? Yes  No  If yes, when? How long?  
\_\_\_\_\_

• What is it about coffee that you like or dislike? \_\_\_\_\_  
\_\_\_\_\_

• Why would you like to be part of the Deja Brew Café Family? \_\_\_\_\_  
\_\_\_\_\_

• What type of hours are you able to dedicate to Deja Brew Café?  
Hours/Week \_\_\_\_ Early Mornings \_\_\_\_ Days \_\_\_\_ Evenings \_\_\_\_ Late Nights \_\_\_\_ Weekends \_\_\_\_

• Do you spend time at Coffee Houses? Yes  No   
If so, explain what it is that makes you want to do such a thing?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

• What unique experience, skills or qualifications would you bring to Déjà Brew Café?  
\_\_\_\_\_

• Describe a situation when you received or provided excellent customer service?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

• If employed and enjoy it, how long do you see yourself working with Deja Brew Café family?  
\_\_\_\_\_

• Are you presently employed? Yes  No  • May we contact your present employer? Yes  No

• How did you hear about career opportunities with Deja Brew Café?  
\_\_\_\_\_

## RECORD OF EDUCATION

School	Name and Location	Did You Graduate?	If Yes, What Degree?
High School		<input type="checkbox"/> Yes	
		<input type="checkbox"/> No	
College		<input type="checkbox"/> Yes	
		<input type="checkbox"/> No	
Military/ Technical		Rank at Discharge	

## RECORD OF EMPLOYMENT

List below all present and past employment beginning with your most recent.

Name and Address of Company And Type of Business	How Long Were You Employed There?	Hourly Rate / Salary		Name of Supervisor
		Starting	Final	
	List duties, responsibilities and reason for leaving:			
Telephone				

Name and Address of Company And Type of Business	How Long Were You Employed There?	Hourly Rate / Salary		Name of Supervisor
		Starting	Final	
	List duties, responsibilities and reason for leaving:			
Telephone				

Name and Address of Company And Type of Business	How Long Were You Employed There?	Hourly Rate / Salary		Name of Supervisor
		Starting	Final	
	List duties, responsibilities and reason for leaving:			
Telephone				

• Have you ever been convicted of a felony or been released from prison within the past 5 years?  
 Yes  No  If yes please describe the circumstance. \_\_\_\_\_

• Have you ever been terminated by an employer? Yes  No   
 If yes, please explain all terminations:

---



---



---



---



---



---



---

## PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Occupation	Address	Phone Number